**BIJLAGE 1 Salarisschalen per maand op basis van een 38-urige werkweek**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | |  | | |  | | |
| **Gevestigd apotheker 38 uur** | | | |  | **Tweede apotheker 38 uur** | | | | |
|  |  | **+ 4,0%** | |  |  | |  | **+ 4,0%** | |
|  |  |  | |  |  | |  |  | |
| **Dienstjaar** | **1-5-2023** | **1-7-2024** | |  | **Dienstjaar** | | **1-5-2023** | **1-7-2024** | |
|  |  |  | |  |  | |  |  | |
| 0de jaars | € 4.200,63 | **€ 4.368,65** | |  | 0de jaars | | € 3.278,20 | **€ 3.409,33** | |
|  |  |  | |  |  | |  |  | |
| 1ste jaars | € 4.410,66 | **€ 4.587,08** | |  | 1ste jaars | | € 3.442,11 | **€ 3.579,80** | |
|  |  |  | |  |  | |  |  | |
| 2de jaars | € 4.631,19 | **€ 4.816,44** | |  | 2de jaars | | € 3.614,22 | **€ 3.758,78** | |
|  |  |  | |  |  | |  |  | |
| 3de jaars | € 4.862,75 | **€ 5.057,26** | |  | 3de jaars | | € 3.794,93 | **€ 3.946,73** | |
|  |  |  | |  |  | |  |  | |
| 4de jaars | € 5.105,89 | **€ 5.310,12** | |  | 4de jaars | | € 3.984,67 | **€ 4.144,06** | |
|  |  |  | |  |  | |  |  | |
| 5de jaars | € 5.361,18 | **€ 5.575,63** | |  | 5de jaars | | € 4.183,91 | **€ 4.351,26** | |
|  |  |  | |  |  | |  |  | |
| 6de jaars | € 5.629,24 | **€ 5.854,41** | |  | 6de jaars | | € 4.393,10 | **€ 4.568,83** | |
|  |  |  | |  |  | |  |  | |
| 7de jaars | € 5.910,70 | **€ 6.147,13** | |  | 7de jaars | | € 4.612,76 | **€ 4.797,27** | |
|  |  |  | |  |  | |  |  | |
| 8de jaars | € 6.206,24 | **€ 6.454,49** | |  | 8de jaars | | € 4.843,39 | **€ 5.037,13** | |
|  |  |  | |  |  | |  |  | |
| 9de jaars | € 6.516,55 | **€ 6.777,21** | |  | 9de jaars | | € 5.085,56 | **€ 5.288,99** | |
|  |  |  | |  |  | |  |  | |
| 10de jaars | € 6.842,38 | **€ 7.116,08** | |  | 10de jaars | | € 5.339,84 | **€ 5.553,44** | |
|  |  |  | |  |  | |  |  | |
| 11de jaars | € 7.184,50 | **€ 7.471,88** | |  | 11de jaars | | € 5.606,83 | **€ 5.831,11** | |
|  |  |  | |  |  | |  |  | |

**BIJLAGE 2 Salarisschalen per maand op basis van een 40-urige werkweek**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | |  | | |  | | |
| **Gevestigd apotheker 40 uur** | | | |  | **Tweede apotheker 40 uur** | | | | |
|  |  | **+ 4,0%** | |  |  | |  | **+ 4,0%** | |
|  |  |  | |  |  | |  |  | |
| **Dienstjaar** | **1-5-2023** | **1-7-2024** | |  | **Dienstjaar** | | **1-5-2023** | **1-7-2024** | |
|  |  |  | |  |  | |  |  | |
| 0de jaars | € 4.421,71 | **€ 4.598,58** | |  | 0de jaars | | € 3.450,74 | **€ 3.588,77** | |
|  |  |  | |  |  | |  |  | |
| 1ste jaars | € 4.642,80 | **€ 4.828,51** | |  | 1ste jaars | | € 3.623,27 | **€ 3.768,21** | |
|  |  |  | |  |  | |  |  | |
| 2de jaars | € 4.874,94 | **€ 5.069,94** | |  | 2de jaars | | € 3.804,44 | **€ 3.956,62** | |
|  |  |  | |  |  | |  |  | |
| 3de jaars | € 5.118,69 | **€ 5.323,43** | |  | 3de jaars | | € 3.994,66 | **€ 4.154,45** | |
|  |  |  | |  |  | |  |  | |
| 4de jaars | € 5.374,62 | **€ 5.589,60** | |  | 4de jaars | | € 4.194,39 | **€ 4.362,17** | |
|  |  |  | |  |  | |  |  | |
| 5de jaars | € 5.643,35 | **€ 5.869,09** | |  | 5de jaars | | € 4.404,11 | **€ 4.580,28** | |
|  |  |  | |  |  | |  |  | |
| 6de jaars | € 5.925,52 | **€ 6.162,54** | |  | 6de jaars | | € 4.624,32 | **€ 4.809,29** | |
|  |  |  | |  |  | |  |  | |
| 7de jaars | € 6.221,79 | **€ 6.470,67** | |  | 7de jaars | | € 4.855,53 | **€ 5.049,76** | |
|  |  |  | |  |  | |  |  | |
| 8de jaars | € 6.532,88 | **€ 6.794,20** | |  | 8de jaars | | € 5.098,31 | **€ 5.302,24** | |
|  |  |  | |  |  | |  |  | |
| 9de jaars | € 6.859,53 | **€ 7.133,91** | |  | 9de jaars | | € 5.353,23 | **€ 5.567,36** | |
|  |  |  | |  |  | |  |  | |
| 10de jaars | € 7.202,51 | **€ 7.490,61** | |  | 10de jaars | | € 5.620,89 | **€ 5.845,72** | |
|  |  |  | |  |  | |  |  | |
| 11de jaars | € 7.562,63 | **€ 7.865,14** | |  | 11de jaars | | € 5.901,93 | **€ 6.138,01** | |
|  |  |  | |  |  | |  |  | |